Accessibility Plan 2018-2019



Purpose of Plan

The purpose of this plan is to show how our educational setting intends, over time, to increase accessibility to the physical environment, the curriculum and written information so that all pupils/students with a disability can take full advantage of their education and associated opportunities.

Definition of disability

A person has a disability if he or she has a physical or mental impairment that has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities.

Key Aims

To increase and eventually ensure for pupils/students with a disability that they have:

- total access to our setting's environment, curriculum and information and
- full participation in the school community.

Principles

- Compliance with the Equality Act is consistent with our setting's aims and equal opportunities policy and SEN information report.
- Our staff recognise their duty under the Equality Act:
 - Not to discriminate against disabled pupils in their admissions and exclusions, and provision of education and associated services
 - Not to treat disabled pupils less favourably
 - o To take reasonable steps to avoid putting disabled pupils at a substantial disadvantage

- o To publish an accessibility plan
- In performing their duties governors have regard to the Equality Act 2010
- Our setting
 - o recognises and values the young person's knowledge/parents' knowledge of their child's disability
 - o recognises the effect their disability has on his/her ability to carry out activities,
 - o respects the parents' and child's right to confidentiality
- The setting provides all pupils with a broad and balanced curriculum that is differentiated, personalised and age appropriate.

Increasing Access for disabled pupils to the school curriculum

This includes teaching and learning and the wider curriculum of the school such as participation in after school clubs, leisure and cultural activities or school visits.

- In line with recent SEND legislation review and publish on our website strategies and resources for inclusion.
- Make SEND a main focus in our school development plan
- Ensure an external audit of ARB provision annually
- Consult parents about any necessary changes we need to make
- Include ARB pupils in mainstream classes whenever possible
- Ensure provision of individual and small group support when appropriate (review regularly)
- Make adjustments in order to enable access to the curriculum

Improving access to the physical environment of the school

This includes improvements to the physical environment of the school and physical aids to access education.

- All staff maintain their awareness about ensuring the accessibility of the physical environment, alterations to environment or procedures are made when required.
- Any new work on buildings and outdoor areas is fully in line with the DED
- Health and Safety audit monitors accessibility and medical needs and plans are put in place to make good any deficiencies
- Provision is in place to ensure our setting is accessible to all, see also the Accessibility Audit (available on request).

• All equipment is subject to regular servicing.

Improving the delivery of written information to disabled pupils

This will include planning to make written information that is normally provided by the school to its pupils available to disabled pupils.

- Ensure that written information that is normally provided by the school to its pupils is available to disabled pupils e.g. handouts, timetables, textbooks and information about school events.
- Enlarged texts (including modified test materials) are available to those who need them.

Financial Planning and control

The head teacher, SLT and the finance committee will review the financial implications of the accessibility plan as part of the normal budget review process.

Accessibility Action Plan

Compliance with the Equality Act					
Accessibility Outcome	Action to ensure Outcome	Who responsible	Long, medium or short-term	Time Frame	Notes
Accessibility plan coproduced with children/young people with SEND and their families	This academic year, we will obtain input and ideas from the children and their families to inform next year's audit and plan.	SENDCo SEN Governor	Long term	July 2019	
SEN information report linked to the Local Offer	Ensure links to the most recent report are up to date	SENDCo	Short term	Nov 2018	

Access to the physical environment - statutory					
Accessibility Outcome	Action to ensure Outcome	Who responsible	Long, medium or short-term	Time Frame	Notes
Accessible toilets and changing facilities located appropriately and not used for other purposes e.g. storage	Ensure the KS1 disabled toilet is clear of cleaning "machinery".	J Meloy	Short term	Dec 18	
Access ramp too steep and narrow.	Currently awaiting quotes from contractors and bid funding.	J Meloy C Bunting	Long term	July 19	

Tap is not appropriate	Arrange for replacement taps to be	J Meloy	Medium term	April 19	
for use by someone with	fitted.				
limited dexterity, grip or					
strength					
Clearer signposting of	Sign to be posted directing to "Main	J Meloy	Medium term	April 19	
disabled route to the	office" and "Disabled access" with				
main entrance	follow up sign at the bottom of the				
	ramp to the "Main office"				

Ensuring inclusion in the school community					
Accessibility Outcome	Action to ensure Outcome	Who responsible	Long, medium or short-term	Time Frame	Notes
Accessible signage used at all activities and events	Ensure that staff organising events are aware of the need for clear signage for certain pupils	SENDCo to inform staff.	Short term	Dec 18	
Pupils with SEND accessing after school clubs.	Increased range of lunch time activities that can be accessed by all to encourage participation.	SENDCo and PE lead	Long term	July19	

Access to the curriculu	m - statutory				
Accessibility Outcome	Action to ensure Outcome	Who responsible	Long, medium or short-term	Time Frame	Notes

Progress made by your	Quality first teaching.	SENDCo and	Long term	July 19	
pupils/students at `SEN	Variety of high quality interventions.	Class teacher			
support' and with an	Advice from outside agencies.				
EHC plan is not as good	See also school offer.				
as that made by					
pupils/students with					
SEN nationally					

Access to information advice and guidance - statutory					
Accessibility Outcome	Action to ensure Outcome	Who responsible	Long, medium or short-term	Time Frame	Notes
None at this time.					

Updated: Autumn 2018
To be agreed by LGB: January 2019